

# ORGANISATIONAL CHANGE MANAGEMENT

## COURSE CODE

3012

## COURSE COSTS

contact us for details

## DURATION & LOCATION

2 days - online and onsite\*

\*min of 8 for onsite delivery

## DEVELOPMENT UNITS

14 points

## PRE-REQUISITES

Some experience with projects is required

## AUDIENCE

This course is intended for staff responsible for project success, including sponsors, project managers, functional managers, leadership and team members.

## DESCRIPTION

A strategic project you're working on is going to require that people change the way they do their work, or who they work with, or what they care about, or how their performance is measured, or... you get the picture! Organisations reach their goals through projects; projects require that people change. BUT - as a wise old man once told me, "The only person who really likes change is a wet baby - and even they usually kick and scream throughout the change process!"

# KNOWLEDGE AREAS COVERED

## PMBOK KNOWLEDGE AREAS

Project Communications Management | Project Stakeholder Management | Project Human Resources Management

## BABOK KNOWLEDGE AREAS

Requirements Life Cycle Management | Underlying Competencies | Strategy Analysis

## KEY LEARNING OBJECTIVES

- your personal attitude towards change
- the importance of sponsorship and how to be an effective sponsor